Company Policy Manual

I, the undersigned agree to adhere to theJUSTJUNK® Company’s policies as set by the Company, from time to time, including but not limited to, policies relating to my employment.

I, the undersigned acknowledge that a breach of policy, dependent upon its severity, could result in penalties that range from an official reprimand to dismissal with cause.

I, the undersigned acknowledge that from time to time I may be required to sign certain acknowledgements regarding specific policies.

I, the undersigned have had an opportunity this \_\_\_\_\_\_ day, of \_\_\_\_\_\_\_\_\_\_\_\_\_\_ month, in the year of \_\_\_\_\_\_\_\_\_\_ to read the policies held within the Company Policy Manual and acknowledge my understanding.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed