

H&S Program Overview

Preamble and Rationale:

JUSTJUNK.com® is committed to workplace health, safety and security for all employees, contractors and customers, franchise partners and their truck teams.

It is in the best interest of all parties in the JUSTJUNK.com® franchise system to consider health and safety in every activity. Commitment to health and safety must form an integral part of organization from the president to the workers.

Preventing work related illness and injury is our primary goal so we have developed a comprehensive Health & Safety program to help us achieve this and to comply with government regulations. A “Sample” version of the JUSTJUNK.com® Health & Safety program has been provided to you to help get you started with your own!

Process:

- Franchise Partners will be provided with a binder containing “sample” documents developed for a Health & Safety program written under Ontario Provincial Standards
- The “sample” H&S program should be reviewed in their entirety in order for adjustment to meet Provincial guidelines (check with your Provincial ESA and Ministry of Labour/OHSA laws/regulations – most of the information can be found online)
- Modify the “sample” policies into a set of working documents (contact JJFC for details)
- Adopt a Health and Safety Policy and Program that’s right for you
- Train your workers – they have the RIGHT to return home each day safe & sound!

Supporting Documentation:

- Health and Safety Bulletin Board for the office
- Health and Safety Binder for the office
- Health and Safety Information package for the Truck Team
- Training Videos - <http://www.justjunk.com/training-videos>

